EU 4/989

Area Wage Survey
Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR
August 1989

U.S. Department of Labor
Bureau of Labor Statistics
Summary
October 1989

This summary presents results of an August 1989 survey of occupational wages and employee benefits in the Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass area, which consists of Douglas, Jackson, Josephine, Klamath, and Lane Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 139 establishments employing 30,256 workers was selected to represent 496 establishments employing 73,351 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

The maintenance, toolroom, and powerplant descriptions used in this survey have been modified so that workers performing maintenance services for establishments other than their employing establishment are not automatically excluded.

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Table 1. Hourly earnings[1] of selected occupations in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR, August 1989

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	Under 4.50	4.50 and under 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 and over
Secretaries	88	9.41	9.54	7.80–10.58	–	–	2	–	3	–	9	10	12	3	4	12	11	1	6	5	1	9	–	–	–	–	–
Secretaries I	10	6.83	7.21	– –	–	–	2	–	–	–	7	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Secretaries II	42	8.99	9.48	7.96–10.23	–	–	–	–	3	–	2	6	9	–	1	10	7	–	2	2	–	–	–	–	–	–	–
Secretaries III	22	10.20	9.85	8.02–11.73	–	–	–	–	–	–	–	3	3	2	1	2	2	1	1	2	–	5	–	–	–	–	–
Secretaries IV	13	11.24	11.05	– –	–	–	–	–	–	–	–	–	–	1	2	–	2	–	3	–	1	4	–	–	–	–	–
Word processors	7	7.53	6.67	– –	–	–	–	1	2	1	1	–	–	–	–	–	2	–	–	–	–	–	–	–	–	–	–
Key entry operators	119	7.15	6.81	6.50– 7.79	1	3	6	1	6	44	8	23	11	5	11	–	–	–	–	–	–	–	–	–	–	–
Key entry operators I	81	6.79	6.50	6.50– 7.50	1	3	1	1	6	41	7	11	10	–	–	–	–	–	–	–	–	–	–	–	–	–
Key entry operators II	38	7.91	7.79	7.79– 9.23	–	–	5	–	–	3	1	12	1	5	11	–	–	–	–	–	–	–	–	–	–	–
Receptionists	6	5.99	6.06	– –	–	–	2	1	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	173	6.22	6.06	5.69– 6.64	–	18	20	31	40	38	2	17	2	–	4	–	–	1	–	–	–	–	–	–	–	–
Order clerks:																										
Order clerks I	13	6.60	7.00	– –	–	–	–	–	6	–	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Accounting clerks	288	7.43	7.36	6.75– 8.08	–	11	2	14	15	37	57	47	48	1	24	5	4	3	–	–	–	–	–	–	–	–	–
Accounting clerks II	204	7.13	7.06	6.64– 7.79	–	10	2	13	13	35	56	37	22	–	14	2	–	–	–	–	–	–	–	–	–	–	–
Accounting clerks III	54	9.44	9.07	7.82– 9.47	–	–	–	–	2	2	1	10	20	1	10	3	4	1	–	–	–	–	–	–	–	–	–
Payroll clerks	62	8.88	9.38	7.51– 9.77	–	–	–	–	1	3	4	14	3	4	15	8	2	1	3	4	–	–	–	–	–	–	–
Computer systems analysts	25	16.86	15.38	14.46–19.57	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	1	1	–	3	7	1	–	†10
Computer systems analysts II	18	17.59	15.73	15.38–19.57	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	3	8	1	–	6
Computer programmers	70	12.90	12.98	12.41–13.85	–	–	–	–	–	2	–	–	4	2	1	1	–	–	1	1	28	19	1	5	5	2	–
Computer programmers II	15	10.40	9.54	8.32–12.41	–	–	–	–	–	–	–	–	4	2	1	1	–	–	–	1	7	–	–	–	–	–	–
Computer programmers III	26	14.16	14.07	12.41–16.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	10	1	1	5	5	2	–
Computer operators	35	9.98	9.75	8.08–11.94	–	–	–	–	2	2	1	–	5	5	1	2	–	7	–	5	1	3	1	–	–	–	–
Computer operators II	15	8.14	8.08	6.95– 8.91	–	–	–	–	2	2	1	–	3	5	–	2	–	–	–	–	–	–	–	–	–	–	–
Computer operators III	18	10.81	10.80	10.60–11.94	–	–	–	–	–	–	–	–	2	–	1	–	–	7	–	5	1	–	–	–	–	–	–
Electronics technicians	135	11.42	11.60	9.53–12.73	–	–	–	–	–	–	–	7	9	6	11	3	9	13	9	7	47	4	–	2	2	6	–
Electronics technicians II	40	10.38	10.36	9.08–11.42	–	–	–	–	–	–	–	1	3	4	5	3	6	5	5	4	2	–	–	2	–	–	–
Electronics technicians III	75	12.77	12.73	12.04–12.73	–	–	–	–	–	–	–	–	–	–	–	–	3	8	4	3	45	4	–	–	2	6	–
Maintenance carpenters	31	13.75	12.17	11.44–16.86	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	–	10	–	–	–	8	4	–
Maintenance electricians	245	13.21	12.72	12.15–13.10	–	–	–	–	–	–	–	–	–	–	–	–	–	2	6	26	141	26	1	–	22	18	1
Maintenance machinists	70	12.21	12.15	11.59–12.19	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	18	42	–	–	–	–	3	–
Maintenance mechanics (machinery)	331	11.82	11.86	10.90–12.19	–	–	–	–	–	–	–	–	–	–	27	29	5	29	55	25	129	–	–	3	–	29	–
Maintenance pipefitters	58	15.17	16.66	12.16–17.06	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	23	–	–	–	25	18	–
Millwrights	686	12.27	12.15	11.59–12.82	–	–	–	–	–	–	–	–	–	–	–	–	104	2	48	121	343	14	–	–	46	8	–
Motor vehicle mechanics	354	12.15	11.85	11.00–13.16	–	–	–	–	–	–	–	–	–	–	18	21	12	17	97	18	71	13	52	11	21	2	–
General maintenance workers	62	6.56	6.00	4.50– 8.90	†14	2	5	8	13	1	–	–	1	5	1	–	8	1	–	2	–	–	–	–	–	–	–

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR, August 1989 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	Under 4.50	4.50 and under 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 and over
Truckdrivers	856	10.09	10.23	9.20–11.27	–	17	–	–	–	20	2	12	47	49	183	79	83	2	315	43	12	–	12	–	–	–	–
Truckdrivers, medium truck	37	11.52	11.76	11.76–11.83	–	–	–	–	–	–	–	1	1	–	–	2	10	53	–	138	–	1	–	–	–	–	–	–
Truckdrivers, heavy truck	217	10.72	11.30	10.23–11.90	–	–	–	–	–	–	2	11	–	–	2	10	53	–	138	–	1	–	–	–	–	–	–	–
Truckdrivers, tractor-trailer	585	9.91	9.60	9.20–11.08	–	–	–	–	–	20	–	–	46	49	161	69	28	2	177	10	11	–	12	–	–	–	–	–
Heavy equipment operators	756	11.43	12.00	10.55–12.29	–	–	–	–	–	–	–	–	–	82	34	3	68	63	46	58	329	44	27	2	–	–	–	–
Shippers	59	9.24	8.98	7.90– 8.98	–	–	–	4	3	6	–	3	–	32	–	–	–	–	2	–	1	–	8	–	–	–	–	–
Receivers	72	8.57	9.45	6.49–10.34	–	–	–	–	20	9	2	3	–	2	–	–	36	–	–	–	–	–	–	–	–	–	–	–
Shippers and receivers	56	7.27	6.50	5.00– 8.00	5	–	13	–	12	13	–	4	6	–	–	–	2	3	–	2	–	2	4	–	–	–	–	–
Material handling laborers	84	7.11	6.50	5.30– 9.32	6	8	8	12	–	12	–	–	–	10	28	–	–	–	–	–	–	–	–	–	–	–	–	–
Forklift operators	869	9.81	10.05	8.76–10.98	–	–	–	–	–	27	26	23	98	78	80	94	85	166	173	3	4	–	12	–	–	–	–	–
Power-truck operators (other than forklift)	91	11.03	11.57	10.18–11.57	–	–	–	–	–	–	–	–	–	12	–	–	12	3	12	48	–	4	–	–	–	–	–	–
Guards	37	6.94	6.05	5.14– 8.01	–	6	4	5	6	–	2	–	6	–	–	–	5	3	–	–	–	–	–	–	–	–	–	–
Guards I	37	6.94	6.05	5.14– 8.01	–	6	4	5	6	–	2	–	6	–	–	–	5	3	–	–	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	225	5.24	5.00	4.25– 5.50	[3]81	31	35	34	3	10	–	3	15	7	–	3	–	3	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 1 at $18.00 to $19.00; 3 at $19.00 to $20.00; 2 at $21.00 to $22.00; and 4 at $22.00 to $23.00.

[4] All workers were at $4.00 to $4.50.

[5] Workers were distributed as follows: 2 at $3.35 to $3.50; 30 at $3.50 to $4.00; and 49 at $4.00 to $4.50.

Table 2. Annual paid holidays for full-time workers in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR, August 1989

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	6	2
In establishments providing paid holidays	94	98
Number of holidays:		
3 half days	2	1
4 half days	(1)	-
1 holiday	(1)	1
2 holidays	-	-
Plus 1 half day	(1)	(1)
4 holidays	-	(1)
5 holidays	1	2
6 holidays	16	21
7 holidays	23	17
Plus 2 half days	(1)	(1)
8 holidays	7	18
9 holidays	36	11
10 holidays	4	16
11 holidays	1	6
12 holidays	2	6
14 holidays	2	(1)
Average number of paid holidays where provided (in days)	8.0	8.1

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR, August 1989

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	2	(*)
In establishments providing paid vacations	98	99
Length-of-time payment	98	99
Percentage payment	(*)	-
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	2	(*)
1 week	7	40
1 year of service:		
1 week	80	41
2 weeks	18	59
2 years of service:		
1 week	50	14
Over 1 and under 2 weeks	3	2
2 weeks	45	83
Over 2 and under 3 weeks	(*)	(*)
3 years of service:		
1 week	22	1
Over 1 and under 2 weeks	3	2
2 weeks	72	95
Over 2 and under 3 weeks	(*)	1
3 weeks	1	(*)
5 years of service:		
1 week	13	1
Over 1 and under 2 weeks	3	2
2 weeks	59	49
Over 2 and under 3 weeks	1	2
3 weeks	23	46
4 weeks	(*)	(*)
10 years of service:		
1 week	3	1
2 weeks	21	9
3 weeks	65	76
Over 3 and under 4 weeks	(*)	1
4 weeks	10	14
15 years of service:		
1 week	3	1
2 weeks	7	8
3 weeks	46	28
4 weeks	39	57
Over 4 and under 5 weeks	1	3
5 weeks	3	4
20 years of service:		
1 week	3	1
2 weeks	7	8
3 weeks	29	23
4 weeks	44	53
5 weeks	15	15
Over 5 and under 6 weeks	(*)	(*)
6 weeks	(*)	(*)
25 years of service:		
1 week	3	1
2 weeks	7	8
3 weeks	24	20
4 weeks	40	35
5 weeks	19	34
6 weeks	5	3
7 weeks	(*)	-
30 years of service:		
1 week	3	1
2 weeks	7	8
3 weeks	24	20
4 weeks	40	33
5 weeks	17	31
6 weeks	6	7
7 weeks	(*)	-
Maximum vacation available:		
1 week	3	1
2 weeks	7	8
3 weeks	24	20
4 weeks	40	33
5 weeks	17	31
6 weeks	6	7
7 weeks	(*)	-

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR, August 1989

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	99	99
Life insurance	96	97
Noncontributory plans	77	87
Accidental death and dismemberment insurance	87	86
Noncontributory plans	69	74
Sickness and accident insurance or sick leave or both	81	83
Sickness and accident insurance	62	51
Noncontributory plans	54	47
Sick leave (full pay and no waiting period)	19	51
Sick leave (partial pay or waiting period)	12	6
Long-term disability insurance	8	44
Noncontributory plans	4	37
Hospitalization, surgical, and medical insurance	97	98
Noncontributory plans	65	69
Health maintenance organizations	31	49
Noncontributory plans	18	28
Dental care	86	80
Noncontributory plans	58	54
Vision care	56	55
Noncontributory plans	41	41
Alcohol and drug abuse treatment	88	87
Noncontributory plans	63	65
Hearing care	19	23
Noncontributory plans	13	16
Retirement plans	82	87
Noncontributory plans	68	69
Pension	78	85
Noncontributory plans	66	69
Lump sum	7	17
Noncontributory plans	1	1
Other	-	-
Noncontributory plans	-	-

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, Social Security, and railroad retirement.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass, OR,[1] August 1989

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[4]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	496	139	73,351	100	46,181	5,263	30,256
Manufacturing	50	189	61	34,604	47	27,841	1,876	16,985
Nonmanufacturing[5]	50	307	78	38,747	53	18,340	3,387	13,271

[1] The Eugene-Springfield-Medford-Roseburg-Klamath Falls-Grants Pass area consists of Douglas, Jackson, Josephine, Klamath, and Lane Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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